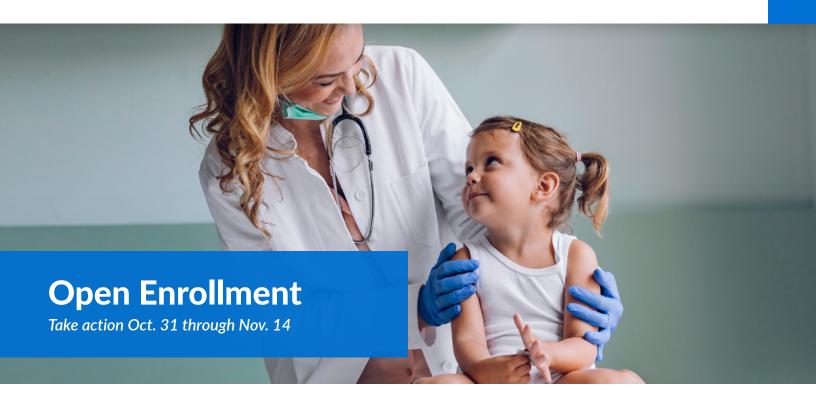


## **Benefits Update**

Fall 2022



### **Key Changes for 2023**

All open enrollment details are on the Wellness and Benefits Hub or scan the QR code below. Some key changes are highlighted here for you.



#### **Company Contribution to HSA**

- \$150 annual Taylor contribution to Health Savings Account
- Each employee who enrolls in HSA Plus or HSA medical plan



#### Florida Select Network

- BCBS Florida Select Network provides improved savings over current network (lower employee out of pocket)
- All Florida employees will automatically be moved to this network and receive new ID cards



#### Kaiser HMO in California

Employees will be able to select from the core 4 plans or Kaiser during Open Enrollment



# Limited Network Offering in Minneapolis/St. Paul (pilot program)

- Limited network drives employees to highperformance providers with deeper discounts and improved outcomes
- Same four-plan options available with premium reduction for those who enroll
- No out-of-network coverage except for emergencies while outside of the area



#### Teladoc

- Expert medical opinion done virtually through records review and virtual appointments
- Facilitates second opinions with specialists across the country

The Hub will provide you with the tools and resources needed to make your 2023 elections. Remember, if you want medical coverage in 2023, you MUST elect it during this open enrollment period.

