



Open Enrollment

Take action Oct. 31 through Nov. 14

Key Changes for 2023

All open enrollment details are on the [Wellness and Benefits Hub](#) or scan the QR code below. Some key changes are highlighted here for you.



Company Contribution to HSA

- \$150 annual Taylor contribution to Health Savings Account
- Each employee who enrolls in HSA Plus or HSA medical plan



Florida Select Network

- BCBS Florida Select Network provides improved savings over current network (lower employee out of pocket)
- All Florida employees will automatically be moved to this network and receive new ID cards



Kaiser HMO in California

- Employees will be able to select from the core 4 plans or Kaiser during Open Enrollment



Limited Network Offering in Minneapolis/St. Paul (pilot program)

- Limited network drives employees to high-performance providers with deeper discounts and improved outcomes
- Same four-plan options available with premium reduction for those who enroll
- No out-of-network coverage except for emergencies while outside of the area



Teladoc

- Expert medical opinion done virtually through records review and virtual appointments
- Facilitates second opinions with specialists across the country

The Hub will provide you with the tools and resources needed to make your 2023 elections. **Remember, if you want medical coverage in 2023, you MUST elect it during this open enrollment period.**

