



Open Enrollment

Take action Oct. 30 through Nov. 13

Key Changes for 2024

All open enrollment details are on the [Wellness and Benefits Hub](#) or you can scan the QR code below. Some key changes are highlighted here for you.



Alex decision-making tool

A new interactive website that helps you decide which medical plan is best for your unique health and prescription needs.



More pharmacy options

Maintenance medications can be filled at any pharmacy in the CVS/Caremark network.



Fidelity replaces HSA Bank

HSA accounts move from HSA Bank to Fidelity; the \$150 employer contribution is unchanged.



Hinge Health

Virtual physical therapy including personalized treatment plans, consultations with physical therapists and instructions for exercises.



Improved long-term disability

LTD benefits will now continue through Normal Social Security Age.



Shatterproof

A free substance-abuse advocacy group dedicated to ending the devastation addiction causes families.



More vision care dollars

The annual allowance for contact lenses or frames and lenses increases to \$170.



Dental plan enhancement

Diagnostic and preventive dental care no longer count against \$1,250 annual maximum.

The Hub has the tools and resources needed to make your 2024 benefit elections. **NOTE: Your current medical plan elections will carry over to 2024 if you do not take action during this open enrollment period.**

